

**Beaver Dam Unified School District  
Board of Education Minutes**

**June 15, 2009**

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by President, Bev Beal-Loeck. Board members present were Bev Beal-Loeck, Nate Dassler, Dan Feuling, Jean Hill, Marge Jorgensen, Lisa Panzer, and Gary Spielman. Board members absent were Kim Darst and Joanne Tyjeski.

President, Ms. Beal-Loeck, led in the Pledge of Allegiance.

Jorgensen moved, Hill seconded, to adopt the minutes of the regular meeting on May 18, 2009, and special meetings on May 20 and June 1, 2009 as presented.

The motion was adopted by unanimous vote.

Ms. Beal-Loeck welcomed visitors.

There were no requests from members of the public to participate in the public comment session.

Spielman, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute 19.85 (1) (c) to conduct the superintendent evaluation and discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Hill moved, Jorgensen seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Ms. Beal-Loeck shared the board committee appointments.

Ms. Sarah Kemp from the UW Applied Population Laboratory presented a proposal for demographic data services. The study includes housing data, birth history and projections, enrollment history and projections, population estimates and projections, and grade progression ratios. They can additionally provide community studies with housing and migration trends. The 2000 Census data is utilized for the study.

There was discussion on how the information is derived, use of historical data, 2010 Census data availability, lab data accuracy, individual school projections, and rates of mobility.

Hill moved, Panzer seconded, to authorize the superintendent to enter an agreement with the University of Wisconsin Population Laboratory to conduct a comprehensive study and projection in an amount not to exceed \$7,500.

Additional discussion focused on flat enrollment and population, school issues, use of data, service comparisons, providing a housing unit developmental model, uncertainty of useful information, projection of building needs, and delaying the study until 2010 data available.

The motion failed by the following vote: *Ayes* – Panzer. *Nayes* - Dassler, Feuling, Hill, Jorgensen, Spielman, and Beal-Loeck.

Mr. Andrew Sarnow, Director of Business Services, requested approval of the revised 2008-09 budget and the preliminary 2009-10 budget.

Discussion focused on the fund balance, property tax increase, the mill rate, effects of the State budget, a balanced budget, purchased services, facility/maintenance budget, unpaid taxes, interest income, and 4-year old kindergarten funding.

Dassler moved, Hill seconded, to approve the revised fiscal year 2009 budget reflecting \$46,321,902 in revenues and \$46,972,163 in expenditures and the preliminary fiscal year 2010 budget, including \$48,610,886 in revenues and \$49,069,112 in expenditures and reflecting an estimated property tax levy mill rate of \$9.44 per thousand of equalized value.

There was additional discussion regarding the tax increase and providing reduction options.

Mr. Sarnow explained the 2009-10 budget is very tentative at this point and the actual budget will be set in August, with the mill rate being set in October. The budget is a working document and the preliminary budget requires approval now to begin the fiscal year on July 1<sup>st</sup>.

Jorgensen moved, Feuling seconded, to amend the motion to accept the 2009-10 preliminary budget directing administration to provide reductions and not move forward with a mill rate of \$9.44.

There was additional discussion regarding the impact of a maintenance budget reduction on the mill rate.

It was clarified that the vote was for the amended motion.

The motion failed by the following vote: *Ayes* – Feuling and Jorgensen. *Nayes* - Dassler, Hill, Panzer, Spielman, and Beal-Loeck.

It was clarified this vote is for the original motion.

The motion was adopted by the following vote: *Ayes* – Hill, Panzer, Spielman, Beal-Loeck, and Dassler. *Nayes* – Feuling and Jorgensen.

Dr. Don Childs, Superintendent, confirmed that the board's intent is for administration bring back options to reduce deficit exposure.

Board members indicated that was their intention.

Mr. Sarnow explained the proposal to place \$50,000 in Fund 73, the irrevocable trust for employee post-retirement benefits, at the close of this year, in addition to the “pay-as-you-go” cost.

Dassler moved, Jorgensen seconded, to approve a deposit of \$50,000 to the Fund 73 trust.

The motion was adopted by the following vote: *Ayes* – Jorgensen, Panzer, Spielman, Beal-Loeck, Dassler, Feuling, and Hill. *Nayes* - None.

It was commented that, with the deficit, operating expenses are small compared to salaries and benefits and that the unions need to be aware of it.

Mr. Sarnow explained the short-term borrowing process and the resolution. He recommended continuing with Foley and Lardner.

Dassler moved, Panzer seconded, to approve the agreement with Foley and Lardner for fiscal year 2010 short-term borrowing and adopt the resolution authorizing the borrowing in amounts to be determined no later than the approval of the official fiscal year 2010 budget.

The dollar amount of borrowing and profitability was discussed.

The motion was adopted by the following vote: *Ayes* – Panzer, Spielman, Beal-Loeck, Dassler, Feuling, Hill, and Jorgensen. *Nayes* - None.

Ms. Jorgensen, Chairperson of the Beaver Dam Education Association (BDEA) Negotiations Committee, reported the small groups will be meeting through the summer and the large group is meeting on July 22<sup>nd</sup>. It is difficult to discuss salaries due to the uncertainty of the State budget.

Ms. Jorgensen, Chairperson of the Beaver Dam Support Staff Association (BDSSA) Negotiations Committee, reported that there are some tentative agreements and good progress is being made. The next meeting is June 24<sup>th</sup>. It is also difficult to discuss salaries due to the uncertainty of the State budget.

Mr. Dassler, Chairperson of the Administrative Compensation Committee, reported that Dr. Childs and he will be meeting soon.

Dassler moved, Hill seconded, to approve the following resignations/retirements: Ann Peck–Library Media Assistant–Jefferson Elementary School (Retirement effective end of the 2008-09 school year); Sharon Olsen–Teacher Assistant–Prairie View Elementary School (Retirement effective 8/31/09); Greg Smith–German Teacher–High School (Resignation effective end of the 2008-09 school year); and Heather Smith–English Language Learner Teacher–High School (Resignation effective end of the 2008-09 school year)

The motion was adopted by unanimous vote.

Dassler moved, Spielman seconded, to approve the following leave of absence request: Stephanie Benson–School Psychologist–Elementary Schools (Medical Leave 10/5/09–12/4/09).

The motion was adopted by unanimous vote.

Dassler moved, Hill seconded, to approve the following appointments: Ashley Stortz–4<sup>th</sup> Grade Teacher–Jefferson Elementary School (BA, Step 1); Celina Bortz–4<sup>th</sup> Grade Teacher–Wilson Elementary School (BA, Step 3); Kyle Lickel–English Teacher–High School (BA, Step 2); Emily Kintzer–English Teacher–Middle School (BA, Step 2); Samantha Premo–6<sup>th</sup> Grade Science Teacher–Middle School (BA, Step 1)(LTE–189 days); Stephanie Bonde–Computer Applications Teacher–Middle School (BA, Step 2)(LTE–189 days); Abigail Brueggemann–Special Education Teacher–Jefferson Elementary School (BA+30, Step 1); Heather Gedamke–ELL Teacher–Elementary Schools (BA, Step 1); Scott Hankes–8<sup>th</sup> Grade Science Teacher–Middle School (BA, Step 2)(LTE–189 days); Katie Tenpas–Spanish Teacher–High School (BA, Step 2); Laura Bille–5<sup>th</sup> Grade Teacher–Trenton Elementary School (BA, Step 1); Russell Meyers–5<sup>th</sup> Grade Teacher–South Beaver Dam Elementary School (BA, Step 2)(LTE–189 days); Jennifer Curwick–Art Teacher–District (BA, Step 1); and Marilyn Henrich–Safe Schools/Healthy Student Grant Coordinator.

The motion was adopted by the following vote: *Ayes* – Spielman, Beal-Loeck, Dassler, Feuling, Hill, Jorgensen, and Panzer. *Nayes* - None.

Dr. Childs presented a request to renew the annual board membership in the Wisconsin Association of School Boards (WASB) organization.

Hill moved, Panzer seconded, to approve renewal of its membership in the WASB at a cost of \$6,995.

The motion was adopted by the following vote: *Ayes* –Beal-Loeck, Dassler, Feuling, Hill, Jorgensen, Panzer, and Spielman. *Nayes* - None.

Dr. Childs presented a request for the annual renewal of CESA 6 contracted services.

Jorgensen moved, Hill seconded, to approve renewal of the CESA #6 contract for fiscal year 2010 in the amount of \$67,531.40.

The motion was adopted by the following vote: *Ayes* – Dassler, Feuling, Hill, Jorgensen, Panzer, Spielman, and Beal-Loeck. *Nayes* - None.

Dassler moved, Jorgensen seconded, to approve the payment of financial claims (Voucher #89, #90, and #91, Net Payroll, Coaches Net Payroll, Payroll Related Voucher, Payroll Taxes, Retirement-Admin. Contribution, Trust Advantage, WI Retirement System, WI Retirement System (Back Pay), Insurance, and WEA Trust Advantage for a total of \$2,834,576.11 (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: *Ayes* – Feuling, Hill, Jorgensen, Panzer, Spielman, Beal-Loeck, and Dassler. *Nayes* - None.

Spielman moved, Jorgensen seconded, to move into closed session in accordance with State Statute 19.85 (1) (c) to conduct the superintendent evaluation and discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: *Ayes* – Hill, Jorgensen, Panzer, Spielman, Beal-Loeck, Dassler, and Feuling. *Nays* - None.

During the closed session, updates were provided regarding contract negotiations with the BDEA and BDSSA. The board received performance evaluation information for the superintendent. No action was taken during closed session.

Hill moved, Panzer seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

Panzer moved, Hill seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 8:52 p.m.

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*Beverly Beal-Loeck, President*

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*Joanne Tyjeski, Clerk*